

Township of South Hackensack
Bergen County, New Jersey
December 27, 2021 5:30PM CLOSED SESSION
6:00pm PUBLIC MEETING
Special Meeting
AGENDA

Luis Perdomo, Mayor
James Anzevino
Gary Brugger
Frank Cagas
Yris Encarnacion

Donna L. Gambutti, Municipal Clerk
David V. Nasta, Esquire, Municipal Attorney

Call of Meeting to Order~

Flag Salute~

This is a Special Meeting of the Township Committee of South Hackensack. The date, time and location of this meeting has been advertised in the official Newspapers of the Township, filed with the Township Clerk and posted on the bulletin board in the Municipal Building. All notice requirements of the Open Public Meetings Act for this meeting have been fulfilled.

Roll Call~

Correspondence~

- Chief of Police, Joseph Terraccino, December 23, 2021~ Letter of Recommendation for Promotion of Lieutenant Lance Kelly to Captain

Old Business~ N/A

New Business~

- Chief Terraccino' s Promotion Request

Resolutions~

- Closed Executive Session Resolution
- Resolution No. 2021-165 – Authorizing the Transfer of 2021 Budget Appropriations -*Roll Call Vote*

By: _____ 2nd: _____ RC: _____

- Consent Agenda Resolution 2021-12 A

□ Ordinances~ Introduction- N/A

□ Cannabis Ordinance- *Discussion*

□ Ordinances~ Adoption~

- ORDINANCE NO. 2021-12 *Second Reading, Public Hearing & Adoption*

AN ORDINANCE TO AMEND PART II, GENERAL LEGISLATION, CHAPTER 208 ZONING, OF THE REVISED GENERAL ORDINANCES OF THE TOWNSHIP OF SOUTH HACKENSACK PERTAINING TO CANNABIS ESTABLISHMENTS AUTHORIZED UNDER THE “NEW JERSEY CANNABIS REGULATORY, ENFORCEMENT ASSISTANCE AND MARKETPLACE MODERNIZATION ACT”

By: _____ 2nd: _____ RC: _____

- ORDINANCE NO. 2021-13 - *Second Reading, Public Hearing & Adoption*

AN ORDINANCE TO AMEND PART II, GENERAL LEGISLATION, CHAPTER 208 ZONING, OF THE REVISED GENERAL ORDINANCES OF THE TOWNSHIP OF SOUTH HACKENSACK PERTAINING TO CANNABIS ESTABLISHMENTS AUTHORIZED UNDER THE “NEW JERSEY CANNABIS REGULATORY, ENFORCEMENT ASSISTANCE AND MARKETPLACE MODERNIZATION ACT,

By:

2nd:

RC:

- ORDINANCE NO. 2021-14 - *Second Reading, Public Hearing & Adoption*

AN ORDINANCE TO AMEND PART I, ADMINISTRATIVE LEGISLATION, TO INCLUDE CHAPTER 68, CANNABIS ESTABLISHMENTS, TRANSFER TAX OF THE REVISED GENERAL ORDINANCES OF THE TOWNSHIP OF SOUTH HACKENSACK

- ORDINANCE NO. 2021-15 - *Second Reading, Public Hearing & Adoption*

AN ORDINANCE TO AMEND PART II, GENERAL LEGISLATION, CHAPTER 131, LICENSING, OF THE REVISED GENERAL ORDINANCES OF THE TOWNSHIP OF SOUTH HACKENSACK PERTAINING TO CANNABIS ESTABLISHMENTS AUTHORIZED UNDER THE “NEW JERSEY CANNABIS REGULATORY, ENFORCEMENT ASSISTANCE AND MARKETPLACE MODERNIZATION ACT”

- ORDINANCE NO. 2021-16 - *Second Reading, Public Hearing & Adoption*

AN ORDINANCE TO AMEND PART II, GENERAL LEGISLATION, CHAPTER 108, FEES, OF THE REVISED GENERAL ORDINANCES OF THE TOWNSHIP OF SOUTH HACKENSACK PERTAINING TO CANNABIS ESTABLISHMENTS AUTHORIZED UNDER THE “NEW JERSEY CANNABIS REGULATORY, ENFORCEMENT ASSISTANCE AND MARKETPLACE MODERNIZATION ACT,

By:

2nd:

RC:

- ORDINANCE NO. 2021-17 – *Second Reading, Public Hearing & Adoption*

AN ORDINANCE AMENDING AND SUPPLEMENTING CHAPTER 52 OF THE CODE OF THE TOWNSHIP OF SOUTH HACKENSACK ENTITLED “POLICE DEPARTMENT”

By:

2nd:

RC:

Mayor’s Report & Announcements~

- Reorganization 2022 -Thursday, January 6, 2022 7:30 PM-Senior Center

Committee Reports~

Public Comments~

Adjournment~

Resolution Authorizing Executive Session December 27, 2021

A Resolution Providing for a Meeting Not Open to the Public in Accordance with the Provisions of the New Jersey Open Public Meetings Act, N.J.S.A. 10:4-12.

Whereas, the Township Committee of the Township of South Hackensack is subject to certain requirements of the *Open Public Meetings Act, N.J.S.A. 10:4-6*, et seq., and

Whereas, the *Open Public Meetings Act, N.J.S.A. 10:4-12*, provides that an Executive Session, not open to the public, may be held for certain specified purposes when authorized by Resolution, and

Whereas, it is necessary for the Township Committee of the Township of South Hackensack to discuss in a session not open to the public certain matters relating to the item or items authorized by N.J.S.A. 10:4-12b and designated below:

____(1) *Matters Required by Law to be Confidential*: Any matter, which, by express provision of Federal law or State statute or rule of court shall be rendered confidential or excluded from the provisions of the Open Public Meetings Act.

____(2) *Matters Where the Release of Information Would Impair the Right to Receive Funds*: Any matter in which the release of information would impair a right to receive funds from the Government of the United States.

____(3) *Matters Involving Individual Privacy*: Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

____(4) *Matters Relating to Collective Bargaining Agreements*: Any collective bargaining agreement, or the terms and conditions which are proposed for inclusion in any collective bargaining agreement, including the negotiation of the terms and conditions thereof with employees or representatives of employees of the public body.

____(5) *Matters Relating to the Purchase, Lease or Acquisition of Real Property or the Investment of Public Funds*: Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds, where it could adversely affect the public interest if discussion of such matters were disclosed.

____(6) *Matters Relating to Public Safety and Property*: Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations of possible violations of the law.

____(7) *Matters Relating to Litigation, Negotiations and the Attorney-Client Privilege*: Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is require in order for the attorney to exercise his ethical duties as a lawyer.

XX(8) *Matters Relating to the Employment Relationship*: Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public

body, unless all the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting.

Lieutenant Lance R. Kelly

(9) Matters relating to the Potential Imposition of a Penalty: Any deliberations of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party bears responsibility.

Now, THEREFORE, BE IT RESOLVED by the Township Committee of the Township of South Hackensack assembled in public session on this date, that an Executive Session closed to the public shall be held in the South Hackensack Township Municipal Complex, 227 Phillips Avenue, South Hackensack, New Jersey, for the discussion of matters relating to the specific items designated above.

It is anticipated that the deliberations conducted in closed session may be disclosed to the public upon the determination of the Township Committee that the public interest will no longer be served by such confidentiality.

The foregoing resolution was duly adopted by the Township Committee of the Township of South Hackensack at a public meeting held on December 27, 2021.

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Consent Resolution 2021-12 A- December 27, 2021
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WHEREAS, the Township Committee of the Township of South Hackensack, has reviewed the Consent Agenda consisting of various proposed resolutions; and

WHEREAS, the Township Committee of the Township of South Hackensack is not desirous of removing a resolution from the consent agenda,

NOW, THEREFORE BE IT RESOLVED by the Township Committee of the Township of South Hackensack that the following resolutions on the Consent Agenda are hereby approved and adopted:

Resolution No. 2021-166- Payment of Special Bill List December 27, 2021

Resolution No. 2021-167- Authorize Submission for CDBG FY 2022

Resolution No. 2021-168- Authorize Return of Sick days from WC Injury for J. Marrella

Resolution No. 2021-169- Approval of Township Minutes

Resolution No. 2021-170- Authorize to Advertise Bids for Leuning Street Paving Project CDBG Funded

Resolution No. 2021-171- Authorize Change Order Number 1 for Memorial School

Resolution No. 2021-172- Authorize Change Order Number 1 for Phillips Avenue Improvements

Resolution No. 2021-173- Authorize Shared Service Agreement with The Borough of Paramus for Maintenance and Repairs of Municipal Vehicles for 2022

Resolution No. 2021-174- Approve 2020-2021-EPL Program

**Motion:
Second:
December 27, 2021**

Resolution No. 2021 - 166 – Payment of Bills – December 27, 2021 - \$ 1,440,167.62

WHEREAS there has been presented to the Mayor and Council of the Township of South Hackensack, the attached list of invoices requesting payment of the work, labor, services and materials supplied to the Township and;

WHEREAS said list and certification specify the exact line item in the Budget or Ordinance to be charged therewith;

NOW THEREFORE BE IT RESOLVED that payment of said invoices is hereby approved and authorized and the Chief Financial Officer is hereby approved and directed to draw warrants in payment thereof, same to be signed by the proper officials of the Township who are hereby authorized to sign same, and;

BE IT RESOLVED that certification of the Chief Financial Officer of the availability of funds therefore shall be attached to the original copy of the Resolution and both; are kept in the files of the Municipal Clerk.

Consent Agenda Resolution No. 2021-12-A
Date: December 27, 2021

December 23, 2021
HACKENSACK
12:06 PM
Check Date

TOWNSHIP OF SOUTH
Page No: 1
Check Register By

Range of Checking Accts: First to Last Range of Check
Dates: 12/10/21 to 12/31/21
Report Type: All Checks Report Format: Super
Condensed Check Type: Computer: Y Manual: Y Dir Deposit: Y
=====

=====
Check # Check Date Vendor Amount Paid
Reconciled/Void Ref Num

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DEV                DEVELOPERS & ESCROW CASH
 2300 12/27/21  99CAL006 99 CALICOONECK ROAD LLC                77.68
2680
 2301 12/27/21  NEGLI005 NEGLIA ENGINEERING ASSOCIATES            2,540.90
2680
 2302 12/27/21  SCH01    LAW OFF JOHN L SCHETTINO, ESQ                1,935.00
2680
Checking Account Totals                Paid        Void        Amount Paid
Amount Void
-----
                                Checks:        3            0            4,553.58
0.00
                                Direct Deposit:  0            0            0.00
0.00
                                =====
=====
                                Total:        3            0            4,553.58
0.00
GENERAL ACCOUNT
 20018 12/27/21  AAA01    AAA FENCE, INC.                3,985.00
2678
 20019 12/27/21  ADS01    ACTION DATA SERVICES, CORP    210.71
2678
 20020 12/27/21  AMERI020 AMERICAN PAPER & SUPPLY        667.03
2678
 20021 12/27/21  AXONE005 AXON ENTERPRISE                215.00
2678
 20022 12/27/21  BCU02    BC UTILITIES AUTHORITY        SW    10,287.18
2678
 20023 12/27/21  BER01    BERGEN MUNICIPAL EMPLOYEE BENF  181,020.06
2678
 20024 12/27/21  BOROU010 BOROUGH OF PARAMUS            5,500.00
2678
 20025 12/27/21  BOROU015 BOROUGH OF PARAMUS DPW MAINT    22,795.11
2678
 20026 12/27/21  BOW02    BOW WOW PET WASTE PRODUCTS INC  461.65
2678
 20027 12/27/21  BRU01    GARY BRUGGER                    250.00
2678
 20028 12/27/21  CACUN005 CAC UNIFORMS                    875.50
2678
 20029 12/27/21  CHI04    ROBERT CHINCHAR                1,000.00
2678
 20030 12/27/21  CLEAR005 CLEARY GIACOBBE ALFIERI        5,250.00
2678
 20031 12/27/21  DAM01    LORETTA D'AMBROSIO            81.33
2678

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20032	12/27/21	DIREC005	DIRECT ENERGY BUSINESS, CORP	493.88
2678				
20033	12/27/21	DONNA	DONNA GAMBUTTI	136.93
2678				
20034	12/27/21	EDFEN005	EDF ENERGY SERVICES	3,602.58
2678				
20035	12/27/21	ELANC005	ELAN CITY	3,450.00
2678				
20036	12/27/21	ENC01	YRIS B. ENCARNACION	267.61
2678				
20037	12/27/21	ESS21	ESS, INC	450.00
2678				
20038	12/27/21	FANAT005	FANATIX DETAILING	400.00
2678				
20039	12/27/21	GSH01	G & S HARDWARE & SUPPLY, CORP.	133.69
2678				
20040	12/27/21	GUYPI005	GUY PICONE	1,250.00
2678				
20041	12/27/21	HAR02	VINDAN, INC.	935.00
2678				
20042	12/27/21	HUD01	HUDSON TIRE EXCHANGE, INC	484.00
2678				
20043	12/27/21	IDM01	IDM MEDICAL SUPPLY, INC.	17.50
2678				
20044	12/27/21	INT04	INTERNATIONAL CODE COUNCIL	214.00
2678				
20045	12/27/21	LAN01	LANGUAGE LINE SERVICES, CORP.	56.10
2678				
20046	12/27/21	LER01	LERCH, VINCI & HIGGINS, LLP	455.00
2678				
20047	12/27/21	LIFE01	LIFESAVERS, INC	69.44
2678				
20048	12/27/21	LUISP005	LUIS PERDORMO	350.00
2678				
20049	12/27/21	MAC03	CARMINE MACERI	240.82
2678				
20050	12/27/21	MARKS005	MARK SALERNO	200.00
2678				
20051	12/27/21	MILLE005	MILLENNIUM STRATEGIES LLC	6,000.00
2678				
20052	12/27/21	MUN05	MUNICIPAL CAPITAL CORP	370.00
2678				
20053	12/27/21	NEGLI005	NEGLIA ENGINEERING ASSOCIATES	690.00
2678				
20054	12/27/21	NESTL005	NESTLE WATERS NORTH AMERICA	24.82
2678				
20055	12/27/21	NJC02	NEW JERSEY CONFERENCE OF MAYOR	295.00
2678				
20056	12/27/21	NOR01	NORTH JERSEY MEDIA GROUP INC	1,192.50
2678				

20057	12/27/21	NOR10	NO NJ TEAMSTERS BENEFIT PLAN	14.40
2678				
20058	12/27/21	OPTIM005	OPTIMUM PD	154.75
2678				
20059	12/27/21	OPTIM010	OPTIMA COMMUNICATIONS SYSTEM	9,762.41
2678				
20060	12/27/21	PAU01	PAUL COWIE & ASSOC., INC.	888.00
2678				
20061	12/27/21	PET10	PETTY CASH C/O	264.50
2678				
20062	12/27/21	PHOEN005	PHOENIX ADVISORS, LLC	1,750.00
2678				
20063	12/27/21	PICER005	PICERNO-GIORDANO CONSTRUCTION,	3,000.00
2678				
20064	12/27/21	PIT04	PITNEY BOWES (meter rental)	157.83
2678				
20065	12/27/21	POM01	POMPEI'S LITTLE MARKET, INC.	560.00
2678				
20066	12/27/21	PSE01	P S E & G	3,798.19
2678				
20067	12/27/21	PSEG0005	P S E & G 08	28.20
2678				
20068	12/27/21	PSEG0010	P S E & G 09	19.54
2678				
20069	12/27/21	RAC01	RACHLES & MICHELE'S OIL CO INC	3,589.23
2678				
20070	12/27/21	RAP01	RAPID PUMP & METER, INC.	8,541.59
2678				
20071	12/27/21	RETRO005	RE-TRON TECHNOLOGIES, INC.	218.20
2678				
20072	12/27/21	SCH01	LAW OFF JOHN L SCHETTINO, ESQ	1,750.00
2678				
20073	12/27/21	SHM05	SO HACKENSACK MUNI COURT ACCT	14.18
2678				
20074	12/27/21	SMART005	SMARTSAFETY SOFTWARE, INC.	358.00
2678				
20075	12/27/21	SME01	JOSEPH SMENTKOWSKI, INC.	8,750.00
2678				
20076	12/27/21	SOU01	SOUTH BERGEN MUNI JT INS FUND	84,967.25
2678				
20077	12/27/21	ST001	STORR TRACTOR COMPANY, CORP.	721.37
2678				
20078	12/27/21	STA07	STAPLES ADVANTAGE, INC.	448.54
2678				
20079	12/27/21	SUEZW005	SUEZ WATER NEW JERSEY 23142	113.64
2678				
20080	12/27/21	SUEZW010	SUEZ WATER NEW JERSEY 12222	3,475.14
2678				
20081	12/27/21	TER01	MARY TERRACCINO	323.10
2678				

20082	12/27/21	TIMET005	TIMETRAK SYSTEM INC		50.00
2678					
20083	12/27/21	TRANS010	TRANSUNION RISK & ALTERNATIVE		75.00
2678					
20084	12/27/21	UNITE005	UNITED ROTARY BRUSH CORP		619.00
2678					
20085	12/27/21	VAN01	VAN DINES MOTORS, INC.		1,102.33
2678					
20086	12/27/21	VER01	V E RALPH & SON, INC		309.06
2678					
20087	12/27/21	VER02	VERIZON	127	176.51
2678					
20088	12/27/21	VER06	Verizon	101	237.57
2678					
20089	12/27/21	VER08	Verizon	140	1,351.06
2678					
20090	12/27/21	VER10	VERIZON	151	45.31
2678					
20091	12/27/21	VER11	Verizon	184	219.00
2678					
20092	12/27/21	VERIZ005	VERIZON	136	94.99
2678					
20093	12/27/21	VERIZ015	verizon	161	35.52
2678					
20094	12/27/21	VERIZ025	VERIZON BUSINESS	VN93388000	49.69
2678					
20095	12/27/21	VERIZ030	VERIZON	173	114.38
2678					
20096	12/27/21	VIG01	VIGILANTI ELECTRIC INC		1,725.00
2678					
20097	12/27/21	WBM01	W. B. MASON CO., INC.		30.99
2678					
20098	12/27/21	WEEPI005	WEEPING PINES LANDSCAPING INC		300.00
2678					
20099	12/27/21	WINDS010	WINDSTREAM		108.97
2678					
Checking Account Totals			Paid	Void	Amount Paid
Amount Void			----	----	-----

		Checks:	82	0	394,689.88
0.00		Direct Deposit:	0	0	0.00
0.00			=====	=====	=====
=====					
		Total:	82	0	394,689.88
0.00					
GENERAL CAPITAL GENERAL CAPITAL INTERCHANGE					
1928	12/27/21	ATHLE005	ATHLETIC FIELDS OF AMERICA		350,917.73
2681					

1929	12/27/21	JOHNP005	JOHN P. FISCHER TILE, INC.	444.31
2681				
1930	12/27/21	MODER005	MODERN OFFICE SYSTEMS, LLC	11,226.22
2681				
1931	12/27/21	NEGLI005	NEGLIA ENGINEERING ASSOCIATES	30,712.90
2681				
1932	12/27/21	OPTIM010	OPTIMA COMMUNICATIONS SYSTEM	58,394.92
2681				
1933	12/27/21	REGGI005	REGGIO CONSTRUCTION, INC.	32,422.37
2681				
1934	12/27/21	SWI01	SWIFT ELECTRICAL SUPPLY CO	416.07
2681				
1935	12/27/21	VIG01	VIGILANTI ELECTRIC INC	1,165.00
2681				

Checking Account Totals	Paid	Void	Amount Paid
Amount Void	----	----	-----

0.00	Checks:	8	0	485,699.52
0.00	Direct Deposit:	0	0	0.00
		=====	=====	=====
0.00	Total:	8	0	485,699.52

PAYROLL AGENCY	PR AGENCY	TB BANK		
1591	12/27/21	BER01	BERGEN MUNICIPAL EMPLOYEE BENF	40,236.94
2679				

Checking Account Totals	Paid	Void	Amount Paid
Amount Void	----	----	-----

0.00	Checks:	1	0	40,236.94
0.00	Direct Deposit:	0	0	0.00
		=====	=====	=====
0.00	Total:	1	0	40,236.94

WIRE TRACKING	WIRE TRANSACTIONS			
11598	12/10/21	SHT01	SOUTH HACKENSACK TOWNSHIP	283,465.76
2674				
11599	12/10/21	SHP01	SO HACKENSACK PAYROLL AGENCY	11,991.57
2675				
11600	12/22/21	SHT01	SOUTH HACKENSACK TOWNSHIP	209,737.83
2676				
11601	12/22/21	SHP01	SO HACKENSACK PAYROLL AGENCY	9,792.54
2677				

Checking Account Totals		Paid	Void	Amount Paid
Amount Void		----	----	-----
0.00	Checks:	4	0	514,987.70
0.00	Direct Deposit:	0	0	0.00
=====		=====	=====	=====
0.00	Total:	4	0	514,987.70

Report Totals		Paid	Void	Amount Paid
Amount Void		----	----	-----
0.00	Checks:	98	0	1,440,167.62
0.00	Direct Deposit:	0	0	0.00
=====		=====	=====	=====
0.00	Total:	98	0	1,440,167.62

Totals by Year-Fund				
Fund Description		Fund	Budget Total	Revenue
Total	G/L Total	Total		
CURRENT FUND		1-01	909,677.58	
0.00	0.00	909,677.58		
		C-04	485,699.52	
0.00	0.00	485,699.52		

0.00	0.00	D-05	4,553.58
			4,553.58
0.00	0.00	P-22	40,236.94
			40,236.94
=====			
0.00	0.00	Total Of All Funds:	1,440,167.62
			1,440,167.62

**TOWNSHIP OF SOUTH HACKENSACK
BERGEN COUNTY COMMUNITY DEVELOPMENT BLOCK GRANT
RESOLUTION 2021-167**

WHEREAS, a Bergen County Community Development grant of \$311,423.76 has been proposed by the Township of South Hackensack for the project entitled "Louis Street Rehabilitation Project" in the municipality of the Township of South Hackensack; and,

WHEREAS, pursuant to the State Interlocal Services Act, Community Development funds may not be spent in a municipality without authorization by the Governing Body; and,

WHEREAS, the aforesaid project is in the best interest of the residents of the Township of South Hackensack; and,

WHEREAS, this resolution does not obligate the financial resources of the municipality and is intended solely to expedite expenditure of the aforesaid CD funds.

NOW, THEREFORE, BE IT RESOLVED, that the Township Committee of the Township of South Hackensack hereby confirms endorsement of the aforesaid project; and,

BE IT FURTHER RESOLVED, that a copy of this resolution shall be sent to the Director of the Bergen County Community Development Program so that implementation of the aforesaid project may be expedited.

Consent Agenda 2021-12A
December 27, 2021

Resolution No. 2021-169 Approval of Township Minutes

BE IT RESOLVED by the Township Committee of the Township of South Hackensack, County of Bergen, New Jersey that the following minutes be and are hereby approved as submitted.

October 7 & 14, 2021
November 4 & 10, 2021

Consent Resolution No. 2021-12A

December 27, 2021

RESOLUTION 2021-170
RESOLUTION TO ADVERTISE FOR BIDS FOR THE
LEUNING STREET CDBG PAVING PROJECT
(BERGEN COUNTY CDBG AND TOWNSHIP FUNDED)

Be it resolved by the Township Committee of the Township of South Hackensack, Bergen County, New Jersey upon the recommendation of the Township Engineer, Neglia Engineering Associates, that the plans & specifications for:

LEUNING STREET CDBG PAVING PROJECT
(BERGEN COUNTY CDBG AND TOWNSHIP FUNDED)

Are hereby approved and the Township Clerk is hereby authorized to advertise for bids. This Resolution to take effect immediately.

Consent Agenda 2021-12A
December 27, 2021

Resolution 2021-171

RESOLUTION AUTHORIZING CHANGE ORDER Nº 1 FOR THE
Phillips Avenue Improvement Project and Phase II Phillips Avenue Improvements

BE IT RESOLVED by the Mayor and Council of the Township of South Hackensack, Bergen County, New Jersey upon the recommendation of the Township Capital Improvements Engineer that the Change Order for the Contract listed below be and is hereby approved.

TITLE OF JOB: Phillips Avenue Improvements Project and Phase II Phillips Avenue Improvements

CONTRACTOR: Reggio Construction Inc., 416 East Central Boulevard, Palisades Park, NJ

CHANGE ORDER No.: 1

AMOUNT OF CHANGE TO DATE: \$0.00 Increase: 0.00%

This Resolution to take effect upon certification of this Resolution by the Township Treasurer that sufficient funds are available.

I hereby certify that funds are available _____
Treasurer / CFO

**County of Bergen
Township of South Hackensack**

**RESOLUTION NO. 2021-173
AUTHORIZING THE EXTENSION OF A CERTAIN INTERLOCAL SERVICE
AGREEMENT WITH THE BOROUGH OF PARAMUS**

WHEREAS, the Township of South Hackensack (Township) and the Borough of Paramus (Paramus) recognize that the efficient and cost effective delivery of governmental services is in the best interest of its citizens; and

WHEREAS, South Hackensack and Paramus are satisfied with the current Interlocal Services Agreement (attached hereto and made a part hereof) and wish to extend the same through December 31, 2022 under the same terms and conditions except as set forth below.

NOW THEREFORE BE IT RESOLVED, by the Township Committee of the Township of South Hackensack that the aforesaid Interlocal Service Agreement be and the same is hereby extended through December 31, 2022.

Consent Agenda 20241-12A
December 27, 2021

**Township of South Hackensack
County of Bergen**

Resolution No. 2021-174- Approve EPL Program

WHEREAS, it is the policy of the Township of South Hackensack to treat employees and prospective employees in a manner consistent with all applicable employment laws and regulations including, but not limited to Title VII of the Civil Rights Act of 1964, as amended by the Equal Opportunity Act of 1972, the Age Discrimination in Employment Act, the Equal Pay for Equal Work Act, the Fair Labor Standards Act, the New Jersey Law Against Discrimination, the Americans with Disabilities Act, the Family and Medical Leave Act, the Conscientious Employee Protection Act, the Public Employee Occupational Safety and Health Act, (the New Jersey Civil Service Act,) (the New Jersey Attorney General's guidelines with respect

to Police Department personnel matters,) the New Jersey Workers Compensation Act, the Federal Consolidated Omnibus Budget Reconciliation Act (COBRA) and the Open Public Meeting Act; and

WHEREAS, the Township Committee has previously determined that there is a need for personnel policies and procedures to ensure that employees and prospective employees are treated in a manner consistent with these laws and regulations.

NOW, THEREBY, BE IT RESOLVED by the Township Committee that the Personnel Policies and Procedures Manual ,as revised, attached hereto is hereby adopted.

BE IT FURTHER RESOLVED that these personnel policies and procedures shall apply to all Township officials, appointees, employees, volunteers and independent contractors. In the event there is a conflict between these rules and any collective bargaining agreement, personnel services contract or Federal or State law, the terms and conditions of that contract or law shall prevail. In all other cases, these policies and procedures shall prevail.

BE IT FURTHER RESOLVED that this manual is intended to provide guidelines covering public service by Township employees and is not a contract. The provisions of this manual may be amended and supplemented from time to time without notice and at the sole discretion of the Township Committee.

BE IT FURTHER RESOLVED that to the maximum extent permitted by law, employment practices for the Township shall operate under the legal doctrine known as “employment at will.”

BE IT FURTHER RESOLVED that David V. Nasta, Esq., Township Attorney is hereby appointed as Employment Attorney/Advisor to advise the Township in personnel matters.

BE IT FURTHER RESOLVED that the Township Committee and all managerial/supervisory personnel are responsible for these employment practices. The Township Clerk and the Township Attorney shall assist the Township Committee in the implementation of the policies and procedures in this manual.

Consent Agenda 2021-12A
December 27, 2021

ATTEST

DONNA L GAMBUTTI, TWP. CLERK

LUIS PERDOMO, MAYOR

**TOWNSHIP OF SOUTH HACKENSACK
COUNTY OF BERGEN**

ORDINANCE NO. 2021-17

AN ORDINANCE AMENDING AND SUPPLEMENTING CHAPTER 52 OF THE CODE OF THE TOWNSHIP OF SOUTH HACKENSACK ENTITLED "POLICE DEPARTMENT"

BE IT ENACTED AND ORDAINED, by the Township Committee of the Township of South Hackensack that Chapter 52 "Police Department" be amended and supplemented as follows:

Section I: Chapter 52-8 "Requisites for appointment and continued service" shall be amended as follows:

D. Procedural Requirements:

(g) **Alternate Hiring Procedure:** The Township may suspend the procedures set forth in subsection "D. Procedural Requirements" ,except for section D(c), upon a declaration of emergent circumstances. In order to declare an emergent circumstance under this provision the Township Committee must first receive a written notification from the Chief of Police indicating that staffing levels are insufficient in his or her opinion and should be increased. Said written notification shall also indicate a reason why the usual hiring procedures cannot or should not be implemented. Upon receipt of said written notification from the Chief of Police the Township Committee shall review and debate the same as necessary and declare by resolution to either grant or deny the Chief's request to implement the Alternate Hiring Procedure. Said Alternate Hiring Procedure shall only be granted upon a two thirds vote of the full Township Committee.

In the event that the Township Committee invokes the Alternate Hiring Procedure the Chief of Police shall not later than thirty (30) days after said declaration submit a name or names of prospective hires to the Township Committee for consideration. Said potential hire(s) shall meet all other requirements set forth in this Ordinance. As a further requirement of said Alternate Hiring Procedure the potential hire(s) shall either be a current sworn Police Officer or well known to the

Chief of Police for a minimum of five (5) years and/or within the employ of the Township for a minimum of one (1) year to be considered for hire.

Section II: All ordinance or parts of ordinances inconsistent with this ordinance are hereby repealed to the extent of said inconsistency.

Section III: If any portion of this ordinance is found to be invalid or unconstitutional by a court of competent jurisdiction the remainder of this ordinance shall remain in full force and effect.

Section IV: This ordinance shall take effect upon passage and publication as required by law.

Introduction: December 9, 2021

Motion: Encarnacion

Second: Anzevino

Roll Call Vote: Anzevino, Brugger, Cagas & Encarnacion

Absent: Perdomo

Adoption: December 27, 2021

